



Sahayog Sevabhavi Sanstha's

Vasant Kale College of Computational & Management Science

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Sahayog Educational Campus, Vishnupuri, Nanded - 431 606 (Maharashtra)



7.1.1: Measures initiated by the Institution for the promotion of gender equity and Institutional initiatives to celebrate / organize national and international commemorative days, events and festivals during the last five years



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NANDED-431606



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SAFETY AND SECURITY

- ✓ The Institution has high quality CCTV cameras installed all over the campus to track the activity of every student thus ensuring their safety inside the campus.
- ✓ Adequate security forces are available in the college 24/7 throughout the campus and also in hostels (Boys / Girls) that make sure that no untoward incident takes place in the campus.
- ✓ Self-defense Workshops are organized for the ladies and girls to safeguard themselves in unexpected situations.
- ✓ Institute provides reserved seats for women faculty and girl students in college transport. All the girl students are accompanied by female faculty during Industrial visits, Workshops, Conferences, and Competitions.
- ✓ There are separate hostels with caring & responsive wardens with appropriate security arrangements for boys and girls.
- ✓ The Institution has a special cell called **Student Counseling center** through which it addresses the student's grievances related to academic and non academic matters, such as assessment, victimization, harassment by colleague students or teachers etc.
- ✓ Women protection cell (women Empowerment Cell) addresses the grievances regarding the gender sensitivity issues of students and faculty.
- ✓ Suggestion box is fixed in college campus and hostel for any grievances.



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WOMEN SAFETY

Women Safety



Wachkar

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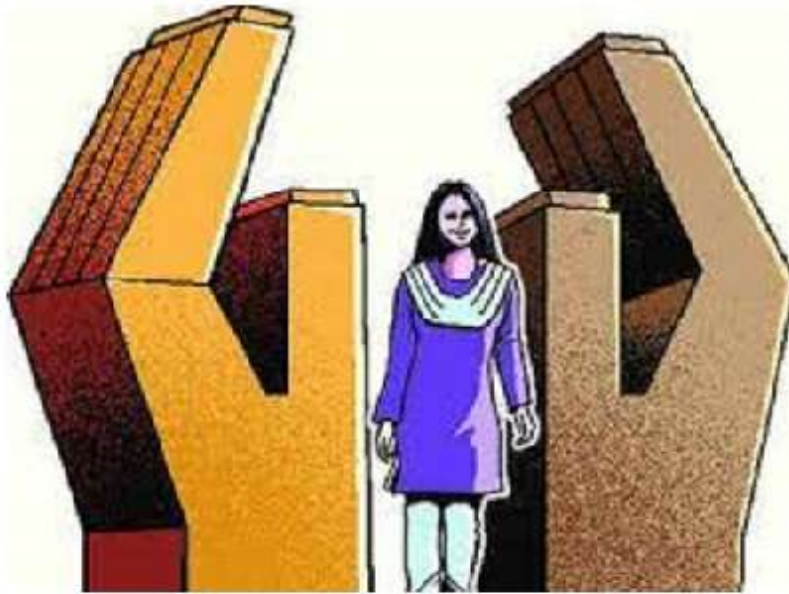
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WOMEN SAFETY



WOMEN SAFETY AWARENESS PROGRAM



Wachkar

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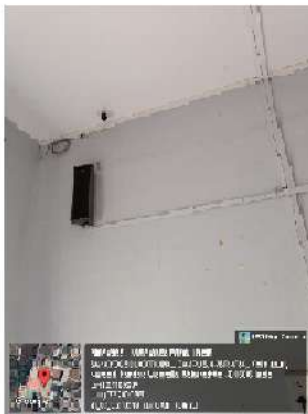
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CC Cameras at various Places in Campus



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COMMON ROOMS

- ✓ There are separate restroom facilities for boys and girls in the campus. Nurse is available in campus in case of emergency.
- ✓ Waiting rooms are available in the campus for students and faculty to rest in case of illness.
- ✓ Rest rooms are available for parents and guests at reception. Girls rest rooms are facilitated with adequate Sanitary Pad dispenser and incinerator



Lunchkar

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SANITARY VENDING MACHINE



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COUNSELLING

- ✓ The Counseling Committee consists of women counselors, students and faculty representatives from all the departments.
- ✓
- ✓ The Institute has a unique mentoring system One faculty mentor is allotted for 20 students. Every student is monitored by their respective faculty mentor.
- ✓ Mentor regularly monitors student's regularity, behavior, academic performance, Performance initiations among students towards curriculum activities and other student /benchmark aspects and stress related issues. Mentors record the activities in a mentoring book.
- ✓ Mentors counsel students to resolve conflicts with their friends, faculty and parents if any.
- ✓ The institute regularly conducts parent-Mentor meets once in a semester.



Parent Teacher Meeting



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COUNSELLING



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SECURITY WITH CCTV SURVILLANCE



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ANNUAL REPORT ON GENDER EQUITY PROGRAMS

ACADEMIC YEAR (2020-2021)

S.No	Title of the Programme	Date	Number of participants	
			Female	Male
1	Heart fullness Meditation - Stress Management	2/2/2021	25	22
2	Gender Sensitization: Films	10/2/2021	15	17
3	Gender Equality in education	25/2/2021	20	22
4	International women's day	8/3/2021	25	
5	Self- Defenses Training Program	4/4/2021	19	14
6	Seminar on Gender Equality in education	6/5/2021	15	12
7	Seminar on Inclusive Leadership Training	4/8/2020	23	21
8	Seminar on Impact of Society on Women	3/9/2020	18	16
9	Seminar on Training and Employment Programme for Women	24/10/2020	24	21
10	Awareness program on One Stop Centre Scheme	21/11/2020	25	20



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ANNUAL REPORT ON GENDER EQUITY PROGRAMS

ACADEMIC YEAR (2019-2020)

S.No	Title of the Programme	Date	Female	Male
1	Poster presentation :Gender issue	10/08/2019	21	25
2	Sports and games competition	06/09/2019	19	15
3	Seminar on Sexual harassment	25/11/2019	23	21
4	Seminar on Women health	10/12/2019	21	25
5	Economic empowerment of women.	4/01/2020	13	15
6	Speech on Role of women in Nation building	27/01/2020	20	22
7	Self- Defence Training Program	4/3/2020	25	21
8	Seminar on Gender Equality in education	20/8/2019	22	19
9	Seminar on Gender Sensitization films	3/10/2019	18	20
10	International women's day	7/3/2020	22	21
11	Opinions and feelings concerning the "opposite" sex	17/8/2019	21	19
12	Self defense to the younger ones	14/9/2019	19	24
13	Gender discrimination in sports	12/10/2019	14	22



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ANNUAL REPORT ON GENDER EQUITY PROGRAMS

ACADEMIC YEAR (2018-2019)

S.No	Title of the Programme	Date	Number of participants	
			Female	Male
1	One day workshop on Gender Sensitization	23/10/2018	12	15
2	Common Meeting for First year Girl Students	03/08/2018	15	21
3	Seminar on Sexual harassment	25/11/2018	9	21
4	Sports and games competition	19/01/2019	11	19
5	Save girl child	22/01/2019	21	25
6	International women's day	08/03/2019	14	18
7	Self- Defence Training Program	03/04/2019	12	21
8	Inequity between the sexes in work- family balance	10/5/2018	16	18
9	Group Discussion on Declining Sex Ratio	1/2/2019	15	17
10	Expressing Opinion on Domestic and Sexual Violence	1/9/2019	17	21
11	Gender spectrum: Beyond the binary	1/16/2019	22	20
12	Debate on socialization; Growing up male and growing up female	20/01/2019	21	22



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ACADEMIC YEAR (2017-2018)

S.No	Title of the Programme	Date	Number of participants	
			Female	Male
1	Economic empowerment of women.	04/09/2017	08	12
2	Seminar on "laws related to Women"	26/11/2017	07	16
3	Is gender a social and cultural construct? Oral Presentation by the English Teaching Faculty	01/03/2018	12	14
4	Breast cancer Awareness program	24/08/2018	21	12
5	Challenges for women in the society	27/01/2018	20	21
6	International women's day	8/3/2018	13	17
7	Sexual harassment facts and myths	9/1/2017	18	19
8	Gender discrimination in sports	6/12/2017	20	22
9	Analyzing gender and race language bias	1/23/2018	17	19
10	Opinions and feelings concerning the "opposite" sex	7/8/2017	20	21
11	Self defense to the younger ones	10/11/2017	16	23



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ANNUAL REPORT ON GENDER EQUITY PROGRAMS

ACADEMIC YEAR (2021-22)

S.No	Title of the Programme	Date	Number of Participants	
			Female	Male
1	Personal and Menstrual Hygiene and SelfEsteem for Better living	13/09/2021	15	-
2	Gender Sensitization: Films	09/08/2021	12	15
3	Cyber crime and social media awareness	08/09/2021	15	17
4	Job Opportunities in Public and Private Sector	18/02/2022	12	16
5	International women's day	08/03/2022	14	-
6	Awareness camp on Human Values and Rights of all	11/08/2021	18	12
7	Balance of Gender Equity at the Campus	28/12/2021	16	11
8	Role play on Woman's freedom and the conclusion	12/01/2022	11	17
9	Gender and family issues	05/07/2021	15	16



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