



Sahayog Sevabhavi Sanstha's

Vasant Kale College of Computational & Management Science

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Sahayog Educational Campus, Vishnupuri, Nanded - 431 606 (Maharashtra)



6.3.1

**The institution has effective welfare measures for
teaching and non-teaching staff**

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PRINCIPAL

**Vasant Kale College of Computational
and Management Sciences, Vishnupuri
NANDED-431606**



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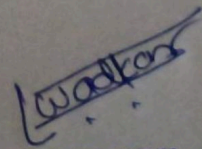
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6.3.1 The institution has effective welfare measures for teaching and non-teaching staff

The welfare schemes available for teaching and non-teaching staff are:

1. All the employees where covered under Health Insurance Scheme
2. All the employees are provided with free Canteen facility which includes, lunch, Snacks & Tea/coffee.
3. Periodical outings with family.
4. On ducting exclusive sports and cultural meets.
5. Study, Maternity and Medical leaves are sanctioned for the required staff.
6. Registration fees, Dearness allowance, Travel grants for faculty attending conferences and
7. Workshops are provided.
8. Incentives for best research work.
9. Children of the staff are rewarded for their best performance in academics.
10. Free transport facility for both teaching and non-teaching staff.
11. Training in the use of computers for non-teaching staff to motivate them to undertake self-development.
12. Facilitation of faculty participation in programs for professional development, organized by the institute and also other agencies, through grant of leave and providing financial incentives.
13. Financial incentives and on duty leave for faculty who are engaged in research related works.
14. Organizing Health Awareness programs.
15. Organization of sports and cultural activities in which all staff can participate.
16. Subsidized transport for non-teaching staff and faculty.
17. Group insurance scheme for staff members.
18. Gifts to the staff members on occasion of Marriage, house warming ceremony, children marriage.
19. Free-ships for the children of staff members.
20. Maternity leave for female staff members.
21. Providing Day-Care Center



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